

Learning, Development & Competence Services



**Fathom
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Training**



Welcome.

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Training**

"Fathom Systems Training is something new to industry, with the clear aim to provide a learner focused approach towards learning, development and competence services.

Our values ensure our commitment to providing a professional level of service and treat our partners with respect and diligence."

Neil McKinnon – Fathom Systems Training

Below are some of the FAQs.

"Who are Fathom Systems Training?"

We are a new division of Fathom Systems Ltd.

With the remit to innovate, develop and deploy learning, development and competence solutions anywhere in the world.

"What makes you different?"

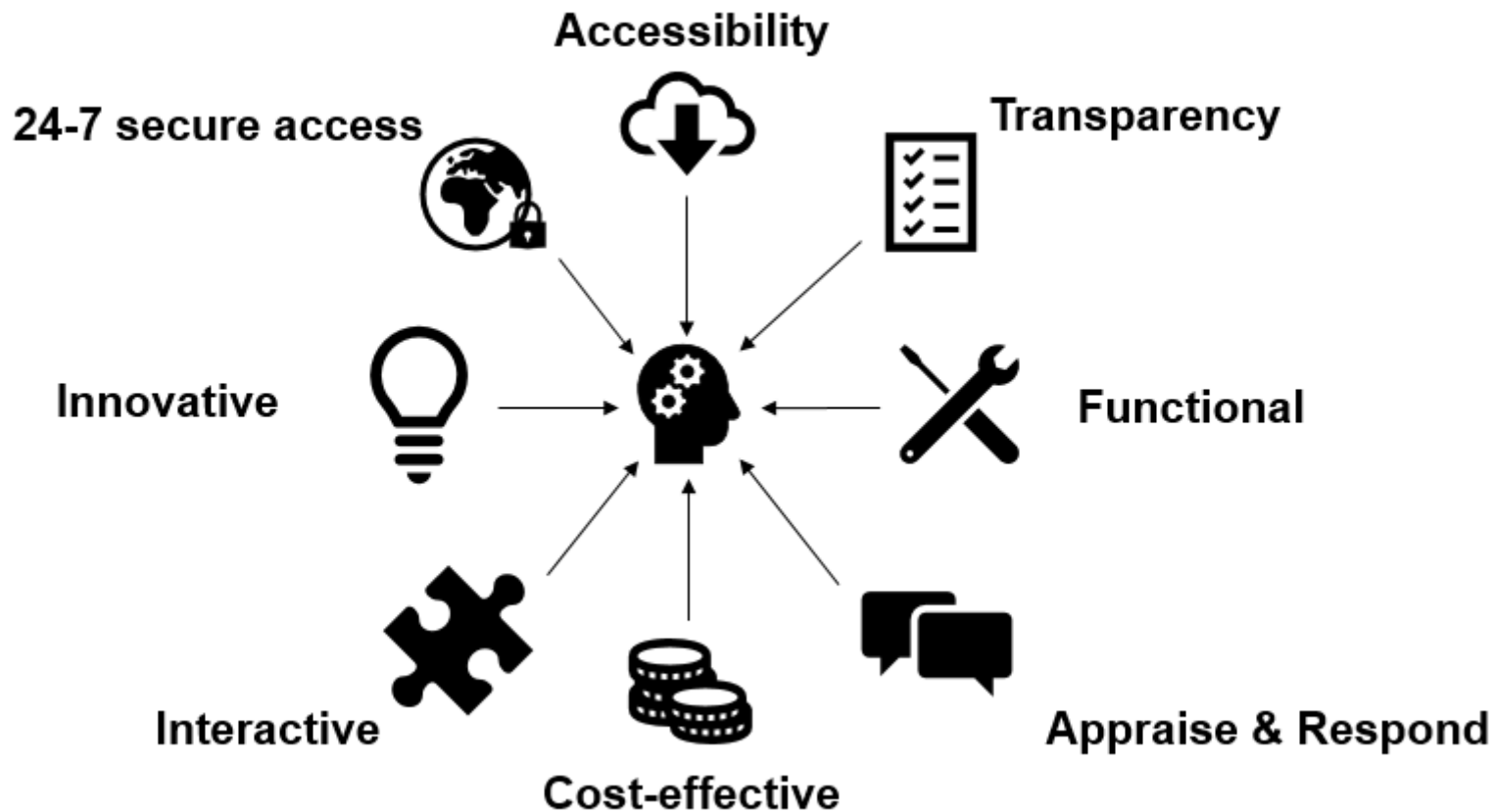
We truly are from industry, for industry.

This means we know the demands on employers and the need to deliver the right service at a realistic and competitive cost.

"Why create this training service?"

To deliver cutting edge products and services for our partners. Achieved by embracing new technologies and new methodologies.

Our Values.



These values are here to:

- ✓ Empower our people
- ✓ Earn the trust of our partners
- ✓ Deliver a learner focused experience

Learner Focus – For good reason...

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Learner focused

We truly seek to take a learner focused approach to all aspects of our business.

Any decisions made, products developed, or initiatives deployed will be done so always with the learner in mind.

This forms the foundation of our day to day, empowering us to make the right decision and to challenge what has been done before.

This is what motivates and drives us to deliver.

Our Values.



Accessibility

Our LMS is hosted on the “cloud” via our bespoke website and mobile app. Making it convenient for the learner to access their training.



Transparency

How we operate and develop products will be upfront and clear. With a range of guides and tasters sessions available to share information.



24-7 secure access

All records and data are securely held on our LMS. This security has 5 distinct levels. Physical, database, middleware, network and application.



Innovative

We embrace change and utilise new technologies. The result, boundaries are being pushed cutting edge products to enhance the learner’s experience.

Our Values.



Functional

Everything we develop is done so with the work environment in mind. Resulting in content more relevant to the learner and their organisation.



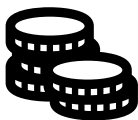
Interactive

We are committed to create interactive sessions which put the learner in control. With Learner Initiated Learning (LIT) this will now be possible.



Appraise and respond

We want to hear from our learners and partners on their experience. Our intent is to respond to all feedback and make alterations if necessary.



Cost effective

Cost is important to everyone, the learner and their organisation.
However, we will not compromise on quality.

What we do.

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The team at Fathom Systems Training are highly skilled and qualified in a variety of learning and development environments.

With experience globally, for some of the biggest organisations in the world, our services can be divided into 4 areas.

E-learning training delivery

Bespoke Development

Competence Management Service

Consultancy Service



E-learning training delivery.

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Fathom Systems Ltd. have supplied trusted products to partners all over the world.

Our role is to deploy e-learning training for these lifesaving products, along with a range of skill and safety topics.

Developed by our own design team and supported by our industry experts at Fathom Systems, the content of our courses are functional, accurate and concise.

We hold one objective in the creation of our e-learning products, for the learner to feel in control of their personal development.



Bespoke Development.

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We have the expertise and experience to work with you to develop a range of custom products:

- *E-learning solutions*
- *Handbooks*
- *Multimedia development*
- *Immersive VR development*

These products can incorporate your:

- *Policies / Procedures*
- *Safety documentation*
- *Equipment*
- *Location / Asset*

Developed in partnership with you.

We are passionate to develop and deliver solutions which satisfy your learners needs.

Competence Management Systems.

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Learning and development is much more than just training courses.

There is a duty and responsibility to ensure the safety of your people in the work they do.

Sometimes more is required to identify and close any gaps.



We have a range of services which can be deployed to your people and organisation:

- CMS audits
- Competence framework development
- Verification services
- Policy development

Consultancy Services.

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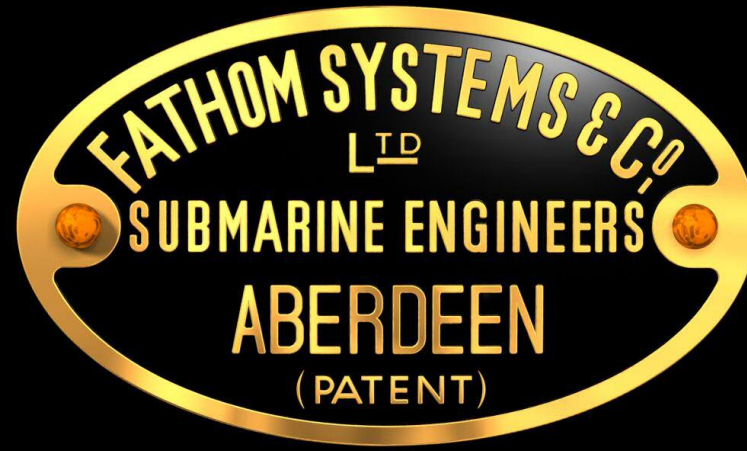
With a wealth of knowledge and experience available, we can offer a professional consultancy service to assist in your learning and development requirements.

With experience in some of the world's largest organisations, we know what it takes and what is required to drive and implement change.

Services can include:

- *Designing learning programmes*
- *Creating learning cultures*
- *LMS selection and implementation*
- *Learning project management*





Fathom Systems Training

Badentoy Crescent, Badentoy Park, Portlethen, Aberdeenshire, AB12 4YD

Office +44(0)1224 401000

Email: training@fathomsystems.co.uk

Website: Fathomsystems.co.uk